

ADA COMMUNITY LIBRARY

Striving to be a welcoming, safe, and inclusive place, we respect, engage with, and encourage members of our community to connect, create, and be inspired.

We value excellent and innovative community service through an open, inclusive, collaborative staff environment.

COMMONS

Use our spaces to provide the best possible service and bring the community together

Provide a welcoming, comfortable experience that facilitates wonder and inspiration

Ensure service areas facilitate ease of use and access to materials by everyone in the community

Maximize shelf space and create visual appeal

Ensure all public spaces are effectively utilized

Facilitate opportunities for patrons to meet and interact with others in their community

COLLECTIONS

Focus collections on popular materials and topics and support early literacy and life-long learning

Focus purchasing on popular materials with broad yet lasting appeal, offering something for everyone

Develop and maintain a unique collection of items to meet educational goals and community needs

Offer and promote quality, relevant electronic resources

Maintain quality readers advisory services in person and online

Weed all collections as needed to maintain currency, relevancy, optimal collection size and condition

INTERNAL SUPPORT

Continue to nurture a responsive and innovative organization that encourages employee empowerment and well-being

Maintain an open, inclusive, and collaborative environment

Ensure staff develop and maintain skills to deliver quality services for all ages

Equip staff with leadership, technical and customer service skills to foster patron-focused service and creative problem-solving

Develop systems that support continuous improvement and innovation

Ensure awareness of and adherence to system policies and procedures to present a united staff to patrons

COMMUNITY SUPPORT

Provide the best possible service in and out of the library to meet demand and support community-wide goals

Build relationships with patrons and strive to better understand and meet their needs

Tap into volunteer community resources for expertise on special projects and programming

Integrate into the community to increase awareness of community challenges and goals and connect library services

Ensure every person has a public library card

PROGRAMS & OUTREACH

Strengthen outreach and community awareness through involvement and communication

Expand programming for adults - opportunities facilitating lifelong learning

Provide valuable in-house programming and outreach services

Partner with community organizations

Expand collaboration within LYNX!

Continually evaluate programming and services, collect and track data over time